

**Searches of
Students—
Reasonable
Suspicion**

A District search of a student may occur only when the student is on District premises, or while the student is attending a school-sponsored or school-related event, either on or off school property.

Any search of a student will be conducted by an authorized District official when feasible under the circumstances, will be witnessed by at least one other official who is of the same sex as the student.

The following rules will apply when any District official searches a student:

1. Authorized District officials may search a student whenever the student consents to such a search; however, consent will not be obtained through threats or coercion.
2. In the absence of consent, a search may occur when a District official has reasonable suspicion that searching a student's person or personal item will reveal evidence of a violation of the Student Code of Conduct. For example, district officials may conduct a reasonable-suspicion based search for:
 - a. Alcohol;
 - b. A prohibited weapon;
 - c. Controlled substances or illegal drugs as defined by law;
 - d. Stolen property;
 - e. Any other item that has been or may reasonably be expected to be disruptive of school operations; or
 - f. Any other item for which possession by a student is listed as a violation of the Student Code of Conduct.
3. If the search yields contraband, authorized personnel have the authority to detain the student and to preserve any contraband seized.

**Searches of
Vehicles—
Reasonable
Suspicion**

If a vehicle subject to search is locked, the student will be asked to unlock the vehicle. If the student refuses, the District will contact the student's parents. If the parents also refuse to permit the vehicle to be searched, the District will suspend the student's parking permit indefinitely or no less than the remainder of the year.

Parent Notification

When feasible under the circumstances, the District will notify a student's parent or guardian if any prohibited item is found in District property assigned to a student, in a student's vehicle parked on school property, or on the student's person or personal property as a result of a search conducted in accordance with this policy.

Disciplinary Action Any student found to be in possession of an item prohibited in the Student Code of Code will be subject to disciplinary action in accordance with the Student Code of Conduct.

Mandatory Drug-Testing Program The District requires drug testing of any student in grades 7 – 12 who chooses to participate in school-sponsored extracurricular activities, requests a permit to park a vehicle on school property, and students grade 10-12 that opt to leave campus at lunchtime.

Covered Activities School-sponsored extracurricular activities

Scope A student participating in these activities and/ or requesting a parking permit will be tested for the presence of illegal drugs and alcohol randomly throughout the year.

In addition, students will be randomly tested throughout the school year.

Purpose The purposes of the drug-testing program are to:

1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol;
2. Help enforce a drug-free educational environment;
3. Deter student use of illegal and performance-enhancing drugs or alcohol; and
4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

Distribution of Policy The District will provide each parent and student a copy of the drug-testing policy, procedures, and consent form prior to the student's participation in an affected activity and receipt of a parking permit.

Consent Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student will be required to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian will also sign a consent form. If appropriate consent is not given, the student will not be allowed to participate in extracurricular activities or to receive a parking permit.

Use of Results

Drug-testing results will be used only to determine eligibility for a parking permit and participation in extracurricular activities. Positive drug test results will be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy will limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense will be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality Drug-testing results will be confidential and will be disclosed only to the student, the student's parents, and designated District officials who need the information to administer the drug-testing program. Drug-testing results will not be maintained with a student's academic record. Results will not be otherwise disclosed except as required by law.

Testing Laboratory The Board will contract with a certified drug-testing laboratory to conduct testing of students' biological samples.

Testing laboratories will not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

Substances for Which Tests Are Conducted The District will make available to students and parents a list of the exact substances for which tests will be conducted.

Collection Procedures Personnel from the drug-testing laboratory will collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student will be escorted to the school's testing site by a District employee and will remain under employee supervision until the student provides the required sample.

Random Testing Random tests will be conducted and may occur at any time.

No less than 25 students participating in the program will be randomly selected for each random test date. The drug-testing laboratory will use a random selection method to identify students chosen for random testing. Students will not receive prior notice of the testing date or time.

Refusal to Test or Tampering A student who refuses to be tested and/ or fails to report for testing when selected or who is determined to have tampered with a sample will be deemed to have a positive test result and will be subject to the appropriate consequences depending on previous positive test results, if any and a possible reference to law enforcement.

	<p>The student will be given 2 hours to collect the specimen, if the student cannot, it will be presumed first positive.</p>
Confirmation of Positive Results	<p>An initial positive test will be confirmed by a second test of the same specimen before being reported as positive.</p> <p>Upon receiving results of a positive drug test, the District will communicate with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.</p>
Drug Abuse Prevention	<p>The District will notify the parent and student of drug and alcohol abuse prevention resources available in the area.</p>
Consequences	<p>Consequences of positive test results will be cumulative through the student's enrollment in middle school and will begin anew for high school. – see <i>End of Semester Suspensions</i></p>

<i>First Offense</i>	<p>Upon a first offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity and the student's parking permit will be suspended and no open campus lunch privileges for 15 calendar days following the date the student and parent are notified of the test results.</p> <p>During the period of suspension, the student may participate in practices but not in any competitive activities or performances.</p> <p>The student shall complete a drug-counseling program approved by the District at the parent's expense. The District shall notify the parent and student of drug and alcohol counseling programs available in the area, particularly programs that are free of charge. Financial provisions can be made to pay for required counseling for students identified as economically disadvantaged, when circumstances are warranted. The student shall show proof that the student has started drug counseling within ten days of the student/parent meeting and must show proof of successful completion of the program. If the student refuses counseling, the consequences will be a campus decision.</p>
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<i>Second Offense</i>	<p>Upon a second offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity and</p>
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the student's parking permit will be suspended and no open campus lunch privileges for 90 calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

The student shall complete a drug-counseling program approved by the District at the parent's expense. The District shall notify the parent and student of drug and alcohol counseling programs available in the area, particularly programs that are free of charge. Financial provisions can be made to pay for required counseling for students identified as economically disadvantaged, when circumstances are warranted. The student shall show proof that the student has started drug counseling within ten days of the student/parent meeting and must show proof of successful completion of the program. If the student refuses counseling, the consequences will be a campus decision.

Third Offense

Upon a third offense of receiving a confirmed positive drug test, a student will be suspended from participation in any extracurricular activity and the student's parking permit will be suspended and open campus lunch privileges will be permanently restricted.

During the period of suspension, the student will not be permitted to participate in practices or any activities.

*End-of-Semester
Suspensions*

If a student's suspension from participation in extracurricular activities and parking privileges is not completed by the end of the semester, the student will complete the assigned period of suspension during the following semester or during the first semester of the following school year.

Appeals

A student or parent may appeal a decision made under this policy in accordance with FNF(LOCAL). The student will be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

Upon appeal, the Board shall determine whether the student has satisfied the requirements necessary to warrant reinstatement. If the student is granted reinstatement and then receives another positive drug test, the student shall be permanently removed from

all co-curricular and/or extracurricular activities, as well as have all parking and open campus privileges suspended with no further option for reinstatement.